***Frequently Asked Questions***

A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefits and growth for our members, [CHAPTER] is excited to announce that we are fully aligning ourselves with SHRM by implementing the **Dual Membership** program.

**Q: When does the Dual Membership partnership between [CHAPTER] and National SHRM take effect?**

* October 17, 2022

**Q: How does National SHRM and [CHAPTER] identify me?**

* Both your National and [CHAPTER] memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both National SHRM and [CHAPTER].

**Q: How will I pay for my membership?**

* As of October 17,2022, all members will now pay for their national membership and [Chapter] in one transaction through National SHRM:

 For brand new to SHRM, or to renew SHRM: [Join/Renew SHRM](https://store.shrm.org/membership?utm_source=external&utm_medium=web&utm_campaign=mem_retention~dualmembership~chapterpagedual19)

* + - 1. To add [Chapter] to existing SHRM membership: [Add Chapter](https://store.shrm.org/dual-membership)

**Q: How much will the total membership transaction cost me?**

* National SHRM dues are $229, and [CHAPTER]dues are {XX} making the total cost [$$] which will be captured in one transaction.

**Q: What if my National SHRM and [CHAPTER] membership expire at different times?**

* *If your [CHAPTER] membership expires after your SHRM membership:* When you go to renew your SHRM membership, you will need to pay the full amount for both memberships, and then you may be offered a pro-rata credit for the Chapter membership you already paid for by [CHAPTER].
* *If your [CHAPTER] membership expires before your SHRM membership:* You may receive an additional invoice from [CHAPTER] to cover the gap or [CHAPTER] may just absorb the loss. Your following membership renewals will then be at the regular price and your expiration date will be the same for both organizations.

**Q: I am already a member of National SHRM. What can [CHAPTER] offer me in addition to my National SHRM membership?**

* Being a local chapter member provides you with an amazing local network and community of HR Professionals. You will meet other local professionals who are facing the same challenges that you are and can assist you with answers to your questions. You will receive invitations to [CHAPTER]’s Annual HR Conference, webinars, seminars and professional development opportunities. The majority of our programs have been approved for HRCI and SHRM certification credits, and we typically host over 40 events throughout the year. Additionally, there are leadership and volunteer opportunities to assist in your professional development and to give back to the HR community.

**Q: Can I belong to more than one local chapter at a time?**

* Yes, you can belong to more than one local chapter. However, only your Primary receives financial support from SHRM National. Please consider designating [CHAPTER] as your primary chapter when joining or adding Chapter membership to your existing SHRM membership using the SHRM Dual Membership (SHRN Store) portal.

**Q: Why should I join National SHRM when [CHAPTER] gives me all I need?**

* National SHRM membership offers many resources to save time and money as they strive to stay compliant and create a great workplace for their organizations. SHRM has an Ask an Advisor service, that gives personalized advice on your specific HR questions or challenges. SHRM provides how-to guides, sample policies, job descriptions and interview questions, and more. SHRM members also get discounts on many professional, personal and travel services plus HR labor law posters, employee handbook builders, and much more.